



GMCS Referral Program

GMCS is always looking for new members to join our team, and we know working with friends is a great way to take the work out of a job. This is a great way to earn **cash** for referring applicants and get your friends and family a great job! Here's how it works:

If the person you refer (also known as the applicant):

- Is in good standing
- Has worked at least one shift
- Obtains a Security License/state equivalent

Then you will receive a \$200 bonus.

Referral Program Terms and Conditions:

- The applicant and current employee must return this form within 30 days of the applicant's hire.
- The bonus is to be paid out in the employee's paycheck within 4 weeks after eligibility is met.
- The bonus only applies to new external candidates. They cannot have previously worked for GMF or GMCS.
- Both the Referring Employee and the Applicant must be employed by GMCS when any referral bonus is paid. Managers and those involved in the recruitment process are exempt.
- The hiring process will be fair and consistent with company policy and procedures, with no bias for or against candidates whose selection might make another employee eligible for a referral bonus.
- Any disputes arising from this program will be up to GMCS Management and Human Resources to resolve.

By signing below, I acknowledge that I have read and accept terms as outlines above

Current Employee

Full Name: _____ Signature: _____ Date: _____

Applicant

Full Name: _____ Signature: _____ Date: _____

For Office Use Only:

Date Received: _____ Applicants 1st Shift: _____

Approved By: _____

Bonus paid on: _____